



# Fort Nelson First Nation

Strong. Healthy. Proud. Self-reliant.

INTERNAL/EXTERNAL POSTING

<b>Job Title:</b>	Manager, Land Guardian Operations	<b>Posting #:</b>	46-2024
<b>Department:</b>	Lands, Resources & Treaty Rights	<b>Grade:</b>	8 L1
<b>Location:</b>	In Office and In the Field	<b>FTE:</b>	1.0
<b>Supervisor:</b>	Director, Lands, Resources & Treaty Rights	<b>BH Rate:</b>	\$37.90-\$40.15
<b>Purpose:</b>	Strategy, Budgets, Staffing, Management, Planning, Reporting, Policy Group	<b>BW Salary:</b>	\$2653.00-\$2810.50
<b>Effective Date:</b>	Immediate, full-time permanent	<b>First Posted:</b>	2024-11-20
		<b>Closes:</b>	2024-12-03

## What You'll Do

**Context:** Since time immemorial, our citizens have been stewards of our territory. Our Land Guardian Program, also known as Nahneehé Geheníhí (“our land they look after” in Dene) and Kakinawetakwow Uski (“keepers of the land” in Cree) provides a formal mechanism to support those stewardship responsibilities and our Treaty Rights for future generations. The Land Guardian Program supports our stewardship, land management and on-the-land cultural activities, in accordance with our Treaty rights protected under Canada’s constitution. The Land Guardian Program conserves and develops the environmental, cultural and economic values of the lands and natural resources in our territory.

Reporting to the Director of Lands, Resources and Treaty Rights, the Manager oversees all aspects of operations for the Land Guardian Program and the Community Liaison Program. These two programs support the protection and conservation of land, water, air, and plant and animal species in our territory. The Manager develops, manages and evaluates these programs, and directs workers (including management of worker performance and safety), and develops and administers operational policies related to land, water, air and species conservation programs.

The Manager often joins other staff in the field and oversees the day-to-day activities and planning for this division of our operations. As a member of our management team, the Manager ensures short- and long-range planning for projects, programs, and services. This job requires cultural sensitivity; interacting with people in a sensitive and effective way. Also, due to the frequency of internal and external contacts, with regular exposure to sensitive and confidential matters, integrity and confidentiality are requirements. Other related duties.

## Valued Qualifications

### Experience:

- Demonstrated experience in a leadership role including guiding, mentoring and coaching employees.
- Demonstrated experience working in a safety sensitive role and a commitment to safe work practices.
- Experience in natural resource management, environmental studies, or a related field.
- Experience in writing proposals, preparing and managing budgets, and preparing reports.

### Knowledge and Skills:

- Strong organizational skills, with the ability to prioritize competing demands and meet deadlines.
- Knowledge of environmental science, Indigenous land rights and effective land management practices.
- Sound judgment, problem-solving skills, and people skills.
- Proficiency using technology such as MS Office, Google Workspace, and field instruments.

### Abilities:

- Demonstrated ability to build and maintain relationships with diverse stakeholders.
- Ability to effectively manage a team, including managing interpersonal conflict and diverse persons.
- Ability to use GIS and other data management tools.

### Other:

- Compliance with BC Immunization program and TB screening.



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- Ability to provide own transportation to and from work.
- Satisfactory completion of a Police Information Check.
- Valid Class 5 BC Driver's License and drivers abstract is required.

### Optional:

- Ability to speak Dene and/or Cree
- Argo / Skidoo Training
- Wilderness First Aid
- Possession and Acquisition License
- Other certificates: WHMIS, OFA 1, H2S, PST

### Work Setting

Time is divided between office environment and field environment. Office work often takes place Monday to Friday, 8:30 a.m. - 4:30 p.m., excluding holidays. Will work with and lead the team out on the land. The work can be physically demanding, and at times requires travel by skidoo, ATV, helicopter, or boat, and hiking to sites. Moving field equipment to remote sites by hand or backpack is occasionally required. Work at remote sites may require overnight stays in a wall tent or catered camps when available. Safety protocols must be adhered to, with PPE as required. Responsible for driving a company owned vehicle to and from the field, to meet with and supervise workers, transport materials and supplies, and to deal with emergent situations.

### Benefits and Lifestyle

Join the FNFN team and enjoy a competitive hourly wage and a standard 35-hour work week. We offer a comprehensive benefits package (health/dental, insurances, weekly indemnities), a pension plan, and four weeks vacation to help you recharge. The rate offered will reflect your certifications, experience, knowledge, skills, and other valuable attributes.

Discover the unique lifestyle that Fort Nelson offers – a beautiful and affordable place to call home! Enjoy year-round indoor and outdoor recreational activities, from hiking and fishing to winter sports, alone with a variety of cultural activities. Surrounded by the magnificent Northern Rockies, you'll have more time to enjoy life's simple pleasures.

### Ready to Apply? Here's How:

**Closes:** December 03, 2024 at 11:59 p.m. \*Preference may be given to qualified First Nation's applicants. Kindly forward your cover letter and resume to: [recruitment@fnnation.ca](mailto:recruitment@fnnation.ca)

We thank all individuals for applying, but only those applicants whose applications clearly demonstrate meeting all of the requested minimum requirements will receive a reply. \* Constitution Act, 1982 [Section 35]; Canadian Charter of Rights and Freedoms [Section 15(1)]; Canadian Human Rights Act [Section 16(1)]; Employment Equity Act [Section 5(a), 10(b)]; Declaration on the Rights of Indigenous Peoples [Article 22]; ILO Convention 169 on Indigenous and Tribal Peoples in Independent Countries.