



Fort Nelson First Nation

Strong. Healthy. Proud. Self-reliant.

INTERNAL POSTING

Job Title:	Land Guardian (2 jobs available)	Posting #:	41-2024
Department:	Lands, Resources and Treaty Rights	Grade:	3 L1
Location:	On Reserve	FTE:	1.0
Supervisor:	Land Guardian Operations Manager	Starting Rate:	\$25.15/hr.
Key Duties:	Environmental monitoring, data collection and entry	First Posted:	2024-10-31
Effective Date:	Immediate, full time permanent	Closes:	2024-11-06

What You'll Do

As a Land Guardian, you will act as the eyes and ears on the traditional territory of the Fort Nelson First Nation. You will conduct patrols, participate in environmental monitoring, survey wildlife, archaeology research and monitor land use (including hunting). As a Land Guardian, you will also plan and participate in programming to steward the Nation's lands and resources according to our traditions, cultural values, economic ambitions, and Treaty Rights. Working together with Elders and youth, our Guardians support cultural revitalization, stewardship of the land, and enforcement of our rights, protocols, and laws.

80 - 90% of your time will be spent on the land, primarily travelling in the bush or wilderness (sometimes under demanding conditions with overnight stays). You will also spend some days in meetings and doing data entry or other office tasks. Occasionally you will have to deal with upset people by using tact, sensitivity, and diplomacy to guide people toward understanding, acceptance and respect.

Other duties as assigned.

Valued Qualifications

Knowledge & Experience:

- Minimum grade 10 education
- Experience working collaboratively in a team setting
- Knowledge of the traditional territory; and strong land and stewardship ethics

Skills & Abilities:

- Ability to follow directions and work independently
- Ability to hike 5 kilometers with a backpack
- Good communication skills and ability to interact with visitors and resources users in a polite and positive manner
- Demonstrated reliability and strong work ethic in previous jobs
- Organized, motivated, and the ability to take initiative and works well with other

Required:

- Interest in FNFN heritage, traditions, and cultural values.
- Valid BC Driver's License and Drivers Abstract.
- Must successfully pass the required pre-employment Ministry of Public Safety and Solicitor General Check
- Compliance with BC Immunization program and TB Screening.
- Must successfully pass drug and alcohol testing and maintain passing results as an ongoing requirement of the position

Assets:

- Ability to use and maintain vehicles including trucks, ATVs, and boats
- Previous experience in field data collection
- Ability to use GPS equipment, tablets, and Microsoft Office
- Willingness to travel in a helicopter



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Work Setting

The work can be physically demanding, and at times requires travel by skidoo, ATV, helicopter, or boat, and hiking to sites. Moving field equipment to remote sites by hand or backpack is occasionally required. Safety protocols must be adhered to, with PPE as required. Responsible for driving a company owned vehicle to and from the field. Flexible hours, including some evenings and weekends are required. Overtime as approved by the Supervisor(s).

Benefits and Lifestyle

Join the FNFN team and enjoy a competitive hourly wage and a standard 35-hour work week. We offer a comprehensive benefits package (health/dental, insurances, weekly indemnities), a pension plan, and three weeks vacation to help you recharge. The rate offered will reflect your certifications, experience, knowledge, skills, and other valuable attributes.

Ready to Apply? Here's How:

Closes: November 06, 2024 at 11:59 p.m. *Preference may be given to qualified First Nation's applicants. Kindly forward your cover letter and resume to: recruitment@fnnation.ca

We thank all individuals for applying, but only those applicants whose applications clearly demonstrate meeting all of the requested minimum requirements will receive a reply. * Constitution Act, 1982 [Section 35]; Canadian Charter of Rights and Freedoms [Section 15(1)]; Canadian Human Rights Act [Section 16(1)]; Employment Equity Act [Section 5(a), 10(b)]; Declaration on the Rights of Indigenous Peoples [Article 22]; ILO Convention 169 on Indigenous and Tribal Peoples in Independent Countries.